



2019 Annual CSPCA Conference "Reinvigorating the Merit System"

Paradise Pier Hotel, Anaheim, California

Hosted by:



Presented by:



Early Bird Registration: January 10, 2019

Workshops and speakers may change without notice.

Thursday, February 7, 2019 — 7:00 a.m. - 4:00 p.m. Support Staff Training Program (open to all)

Reinvigorating Merit Track

- ◆ 21st Century Tools for Reinvigorating Your Services
- ◆ Preparing Panels — Getting the Most Out of Your Experts

Support Staff Track

- ◆ Expedite Process: Don't Lose Candidates
- ◆ Setting the Passpoints—70% or Not?
- ◆ Physical Demands and Work Environment: What Makes the Cut?

Friday, February 8, 2019 — 7:30 a.m. - 5:00 p.m.

Opening Session — Dr. Janet Palmer, President of Communication Excellence Institute (CEI) — "Power"

Commissioner Track

- ◆ Merit 101
- ◆ Avoiding the Perils and Pitfalls of the Fair Labor Standards Act (FLSA)

Reinvigorating Merit Track

- ◆ A New Employee Orientation Program for your classified staff
- ◆ "Whistle While You Work" — Best Legal Practices for the Discipline Process
- ◆ The Future of Office Ergonomics

Director Track

- ◆ Hearing Officer Perspectives—A Panel Discussion
- ◆ CalPERS: Benefits Basics and Impact of PEPR
- ◆ The 4 P's of Compensation: Points, Pay, Performance, and Policy

Saturday, February 9, 2019 — 7:30 a.m. - 5:30 p.m.

Opening Session — The Honorable Debra Wada, Vice Chair, National Commission on Military, National and Public Service

Commissioner Track

- ◆ Do You Know the Brown Act?
- ◆ Personnel Commissioners Roundtable

Reinvigorating Merit Track

- ◆ Social Media Guidebook for Highly Effective Recruiting Strategies and Employer Branding
- ◆ Employee Wellness

Director Track

- ◆ Roundtable: Successes and Challenges of Addressing AB 2160 (Part-time Playground Aide Positions)
- ◆ Directors' Roundtable Discussion

2019 Legal Update — Kristine Kwong, Esq. — What's New for Merit Districts? (All Sessions)

Sunday, February 10, 2019 — 8:30 a.m. - 10:00 a.m.

Closing Session—Glen Price, California Department of Education
"Reinvigorating Labor/Board/Management Relationships"



Discount air fares are available for this conference with Southwest Airlines.

Please refer to the website at:

<https://www.swabiz.com/flight/search-flight.html?cid=99451015>

8% off of Business Select and Anytime fares and 2% off of Wanna Get Away fares. We can also offer 50% bonus Rapid Rewards points for your travelers



A Super Shuttle discount rate is available for participants at:

<https://www.supershuttle.com/default.aspx?GC=V7QLX>

Make hotel reservations by calling the Paradise Pier Hotel at (714) 520-5005 or log on to the website at:

<https://www.mydisneygroup.com/gpcb19b>
Room Rates are \$194 plus tax & applicable charges, and a per night self-parking fee.

