



Be a Part of Our Team

The Personnel Commissions Association of Southern California (PCASC) is a voluntary network of public schools districts and colleges in the Southern California that have merit systems to recruit, test, and employ their non-teaching classified staff. Our membership includes elementary and high school districts, K-12 districts, and community colleges from Ventura County to the edge of San Diego County.

The Members are the Officers

The PCASC relies upon its membership to be the foundation for the organization. The Board is comprised of Directors and Commissioners who volunteer their time from participating school districts. Membership dues are used to conduct business for the organization and are routinely given back to the members through scholarships, trainings and discounts at our events. No membership dues are used to fund staff salaries.



Personnel Commissions Association of Southern California Board

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Assisting merit school districts and community colleges in Southern California since 1975.

Our Mission:

Promote programs of research, innovation, and communication to improve school classified human resources.

Our Vision:

A connected community of highly skilled and informed Personnel Commissions and Staff.

Email us:

pcascsecretary@gmail.com

Visit us on the web:

<http://pcasc.meritsystem.org/>

What is the PCASC?



PCASC is a human resources organization that supports school districts and community colleges of all levels which operate under the merit system. We work locally to further the education of our commissioners and staff members in the classification, recruitment, testing, selection, and other human resources functions for non-teaching (classified) staff.

What We Offer

Conference and Other Educational Opportunities

Our conferences are built to provide the latest information that impact merit system school districts and the human resources world. We have presenters who are experts in their field to give practical information that you can take back to your offices and implement immediately. We also choose workshops and topics that would be interesting everyone in your agency and encourage their participation whenever possible.

Centralized Information

Using our established website and our annual meetings, we provide information to our members to help them work more efficiently. This includes: member-only access to other districts' rules and regulations as well as their classifications and salary tables, information on the latest conferences with participant offers and discounts, and copies of prior presentations for your reference in our members-only library. We also provide important legislative information and updates when it comes available.

Opportunities to Network with Other Personnel Commissioners, Directors, and Staff

Our PCASC gatherings are helpful to meet and speak to other school district staff in a collaborative environment to share information, policies, and

experiences with each other. Our events encourage participants to meet others while learning something new.

Build Relationships with Other School Districts

In instances where specific contact is needed with other agencies, members of the PCASC can assist you in contacting other members to make that connection. We can also assist in moderating discussions or provide input towards solving your individual personnel commission problem.

Your Inquiries Are Our Interests

Our Members are always welcome to contact members of the PCASC Board to inquire about new ideas or future topics that are of interest to the group.

Scholarship Opportunities

The PCASC also funds scholarships for representatives from member districts to attend the annual California Schools Personnel Commissioners Association Merit Academy for free. We encourage all our membership districts to openly provide opportunities to learn about the implementation of a Merit System.

